

The GOOD News

Greater Orlando Organization Development Network



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President's Message

As I sat down to write the President's Message and consider all the essential communications with my colleagues during this time, the one thing that kept popping up in my inbox were articles and memos about returning to work. If you are anything like me, I look back at the last year with happiness and exhaustion because of how resilient and nimble our workforces and organizations have been throughout this pandemic. It has been a rough ride, which genuinely has changed so many lives. I cannot help but wonder what impact it will have on our future of work. This brings me back to focusing on today and the current issue, which is returning to work.

What does return to work look like in your organization? In many organizations, it means that people can flex their time and work part-time at home. Some individuals now have flex workstations and have given up their offices and cubicles. Some are going back to the office full-time, and yet for others, it means staying as a teleworker permanently. All of these options and changes cause yet again uncertainty, change, and many emotions for our workforce and ourselves.

Deloitte has offered some insight into how to look at re-entry into the workforce. Their recommendations are to build agility for the future: Learn from the lessons of ramping down and leverage these to manage future requirements, look at your operating plan, and especially look at your planning for employee experience. One of the biggest tips I have heard not just from them, but reading in numerous articles is that an effective return to work will be highly dependent on how the employees engage with their leaders. The level of transparency and communication which leaders are providing during these uncertain times will make a difference. This was a not-so-subtle reminder that how we handle uncertainty and change as leaders are critical to the outcome, a lesson that can be a good reminder.

This advice reminded me of the critical aspects we do well in OD, leadership development, coaching, and consulting. These aspects are assisting with change and growth. Once again, your skills and talents will be called upon to help build the workforce back to a "new normal". I have no doubt it will be answered with excellent results.

As an organization, GOOD is also exploring how we are going to handle going back to the "normal". We have heard your comments about in-person meetings and listened to the comments about the new format. We don't know the answer quite yet, but we are committed to having some great conversations and doing some research on what will be the best options for our community as a whole.

As soon as we know more, we will share it with you. If you have any thoughts, please feel free to share them with us. We are always open to your feedback.

As you start to transition to your "post-pandemic new normal" work-life, I know you will do it with grace and skill. Remember, you can leverage your GOOD community for assistance and advice. This network is a wonderful community to share ideas and best practices.

Krystena Sterling

Member's Minute

GOOD Times Social Networking

Join GOOD Network on Wednesday, July 21, 2021 at 5:00 PM for Appetizers and GOOD Times.

Join us at Bosphorous Turkish cuisine in Lake Nona, and take advantage of happy hour prices for your cash beverages (until 6:00 PM), and the delicious appetizers will be provided by GOOD.

Bosphorous Restaurant

6900 Tavistock Lakes Blvd.

Orlando, FL 32827

REGISTER to attend. Guests are welcome - add them to registration



The Project Management Community of Practice and the Leadership Development Community of Practice are seeking volunteers to lead the COPs.

The Project Management COP establishes a learning community which encourages thought leadership in the integration of Organization Development concepts with project management methodologies. It supports the exchange of ideas, strategies, new technologies, techniques, and practices, as well as lessons learned in managing and leading projects.

The Leadership Development COP creates a forum that explores emerging trends in Leadership Development, including the latest thought leadership, new technologies, and best practices contributing to leadership effectiveness.

If interested, reach out to specialprograms@goodnetwork.us

New and Returning Members

NEW MEMBER AND GUEST ORIENTATION

Welcome to GOOD! To learn more about our great benefits, we invite new members and guests to join us on Tuesday, July 20, 2021 at 6:30-7:30 PM for a virtual New Member and Guest Orientation.

Please reach out with your questions to: membership@goodnetwork.us.



Charity Clark

Amie Dugan

Alyse Gonzalez

REGISTER for the July 20th
New Member Orientation



SEEKING MEMBERSHIP AMBASSADORS

Are you interested in helping us welcome and build strong relationships with our newest members? If so we need you!

Please email membership@goodnetwork.us to learn more.

MEMBER SPOTLIGHT

In this issue, we would like to shine our spotlight on Wilts Alexander. Learn more about Wilts below and make sure to connect when you see him in a future meeting.

Current role/expertise: Wilts is a leader in helping companies, corporate leaders, and entrepreneurs deliver unique and sustainable customer value and the development of high performance cultures.

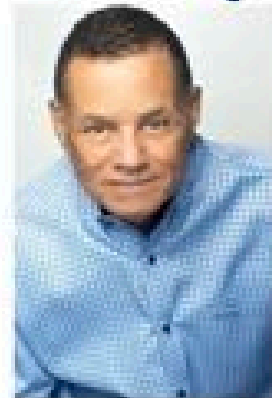
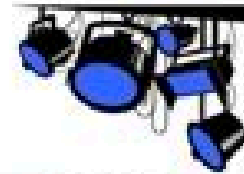
3 words to describe Wilts:

- Family
- Coach
- Designer

What brought Wilts to GOOD: GOOD is the place where there is a brain trust of exceptional people in the field of organizational and individual development. There are significant opportunities to learn, grow, and serve. At GOOD, you can be a part of making things happen for the better!

His favorite thing about GOOD: As a consultant and executive coach, the Community of Practices are invaluable in the topics covered. The GOOD members are generous with their knowledge, resources, and support.

A fun fact about Wilts: Wilts states, "I am a black man with no rhythm"



Wilts Alexander

*President,
Alexander, Scott &
Associates*

*President,
Wilts Alexander
Quantum Coaching*

Member since 2017

Bimonthly Meeting

16TH ANNUAL BEST PRACTICES BIMONTHLY MEETING

We are excited for our 16th Annual Best Practices Bimonthly Meeting on **Friday, July 9, 2021 from 9:00 AM to 11:30 AM.**

The session will feature three exciting topics and member presenters:

- **"2020 Lesson #1: Developing Work Resilience Cannot Wait"** with Irma Alvarez. Irma is a Learning & Development Specialist with the University of Florida.
- **"Change or Risk Extinction"** with John Curtis. John is the founder of Integrated Organization Development and brings sound organizational principles and leadership practices to hundreds of public, private and nonprofit organizations nationwide.
- **"Power Half Hours"** with Bob Spina. Bob is a Talent Development Manager with Universal Orlando.

Agenda Times:

9:00 am - 9:15 am -- Welcome and Good Announcements

9:15 am - 11:30 am -- Best Practice Presentations

[REGISTER for Friday, July 9th Bimonthly Meeting](#)

Community of Practice News

COMMUNITIES OF PRACTICE MEETINGS

Project Management CoP, Thursday, July 15, 2021, 5:00 PM; "The Symbiosis of Organizational Knowledge Retention and Project Management", [Details and Registration](#)

Coaching CoP, Friday, July 16, 2021, 11:30 AM; "Positive Intelligence - A Mental Fitness Tool for Coaches and your Clients", [Details and Registration](#)

Internal Consulting CoP, Thursday, August 5, 2021, 8:30 AM; [Details and Registration](#)

Book Club, Wednesday, August 18, 2021, 6:00 PM; [Details and Registration](#)



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