

The GOOD News

Greater Orlando Organization Development Network



August - September, 2016

UPCOMING EVENTS

A special announcement about increased value of GOOD membership -- from our President Rob Rogers

A new partnership has been created with UCF Continuing Education to provide SHRM-CP/SCP recertification credits for our authorized programs. **The August 12th Bi-monthly program will be the first chance to take advantage of this program.** If you are certified with SHRM-CP/SCP, just register for the meeting like you usually do and we will have the information available to take with you after the program so that you can receive credit.

HR Needs You (Desperately), But You Need HR Too -- August 12, 2016

Human Resources is in crisis mode. When Harvard Business Review dedicates an entire issue to "[It's Time to Blow Up HR](#)," you know it's getting serious. Organization development partners are the next best hope for HR, as the knowledge and tools they routinely deploy would help HR to lead the people part of the business at both a macro and micro level.

Attendees will come away with a heightened sense of understanding and urgency about how HR message points for leaders and the workforce can be re-purposed in order to make a measurable contribution to the organization's bottom line.

MEMBERSHIP NEWS

2017 Board and Committee Nominations -- We Want You!

The 2017 Nominating Committee is seeking interested members for our 2017 Board of Directors (both elected and appointed) and our Committees.

We are currently accepting nominations for the 2017 GOOD Leadership Team to be voted upon/appointed by our October meeting. There is always something that you can get involved with...no matter how much or how little time you have, we will find a way to put your strengths to work!

The deadline for your expression of interest for a Board or LT position is September 10, 2016. Elections for the 2017 officers are scheduled for our October meeting.

GOOD job descriptions, organizational structure, and timetable for the nomination process are all available on the [2017 Nominations page](#). Or feel free to reach out to any current LT member to learn more about the job.

To express your interest in serving, contact nominations@goodnetwork.us. Please download and complete the 2017 [Nomination Form](#) as well and send it to Kristin Chase, Chair of the Committee at: nominations@goodnetwork.us.

Learn:

1. an overview of key HR programs and how their messaging helps or hinders the workforce,
2. the key vulnerability of HR and how to partner rather than compete, and
3. how OD can help HR build the "other" side of HR – Development.

[Click here to register for the bi-monthly event.](#)

Location: Goodwill Industries of Central Florida, 7531 S. Orange Blossom Trail, Orlando, FL 32809; 8:30 AM - 12:30 PM

Coaching Community of Practice -- August 19, 2016

The What and the How of Starting a Coaching Engagement

Don Knagge, Consultant at DGK Solutions and Krystena Sterling, Project Manager at Walt Disney World will facilitate a presentation on how to establish a trusted coaching relationship with coachees and sponsors..

[Registration is now open](#) for all members interested in Coaching, and we invite you to attend this meeting.

Location: UCF Business Incubator Downtown Orlando, located 3218 E. Colonial Dr, Suite G, FL 32803; 11:30 AM - 1 PM Feel free to bring a brown bag lunch.

Internal Consulting Community of Practice

"The Power of People Analytics: The Data-Driven Journey to Better Problem Solving and Decision-Making" session was held on July 22.

These great resources on HR Analytics were shared at the meeting:

1- [July 22 Slide Presentation with Case Studies \(PDF\)](#) -- available on the GOOD Network website.

Kristin Chase, Chair of Nominating Committee & Advisory Board Member

Welcome our Newest Members!

Please welcome these new (and former) members who have joined us since June 1, 2016:

Cynthia Barnes

Desiree Bauman

Yvette Best

Leslie Miller

Todd Stephenson

Debbie Wilson

Half-Year Memberships Now Available



Instead of paying a returning guest fee of \$35.00 for each meeting, we encourage our previous guests to join at the **half-year rate of \$50.00** for the rest of 2016. We have all of our bimonthly programs booked for the year, so if you have been thinking about joining, now is the time! As a member, you can attend our very active Communities of Practice meetings as well. [Join now on the Membership Page.](#)

Thoughts from Rob Rogers, President

GOOD Network is comprised of professionals who are performing OD, HR, training, consulting,

2- Summary of the "Best Articles on People Analytics" for the first half of 2016

<https://www.linkedin.com/pulse/27-best-hr-analytics-articles-h1-2016-david-green?trk=prof-post>

3- Key HR Analytics Conferences and networking opportunities

<https://www.linkedin.com/pulse/22-conferences-people-analytics-attend-201617-david-green?trk=prof-post>

4- [Highlights of "The Top 10 Ways to Getting Started with HR Analytics"](#) to initiate your own development plan in this area of expertise (PDF)

coaching, mentoring, administration, management and more. Your GOOD Network is well respected in Central Florida and within the OD community at-large. There are many reasons for our success. One is that we have an amazing membership that has sustained and grown for over 11 years. Your involvement continues to support the learning and development of one another and the organizations where we serve. If you have never attended one of the Community of Practice groups, schedule to attend one.

They're fantastic! And don't worry if your job title doesn't match the COP group name. You are welcome to attend any and all of them. Who knows, you may just be surprised at what you learn and who you'll meet.