

The GOOD News

Greater Orlando Organization Development Network



October-November 2015

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UPCOMING EVENTS

Bimonthly Meetings

October 16, 2015:
Coaching for Performance, with Dr. Charlene Rousseau

December 4, 2015: *How Transformational Leaders Use Emotional Intelligence To Increase Organizational Performance*, with Michael Hartsfield, PhD

Special Interest Group Meetings

External Consulting Interest Group

Registration is OPEN for the next External Consulting SIG meeting

BI-MONTHLY PROGRAM

Friday, October 16, 2015

Coaching for Performance: Leader as Coach

Coaching for Performance: Leader as Coach is a 2 1/2-hour workshop that explores the Leader as Coach approach within organizations as well as highlights practical techniques for leaders to successfully identify and address performance deficiencies through mentoring and coaching. Participants will also engage in a variety of experiential activities including, but not limited to, interactive discussions, relevant and motivational video clips, and practical application of concepts through hands on learning activities. Ultimately, this workshop will provide practical tools and techniques, which can be readily applied in the workplace.

Learning Objectives:

- Explore what the Leader as Coach approach is and isn't.
- Describe the three key premises of the coaching process.
- Experience how to identify and address performance deficiencies through mentoring and coaching.
- Identify the attitudes and behaviors of successful coaches.

[Click here to Register now!](#)

Speaker: Charlene Rousseau, PhD

NOMINATING COMMITTEE REPORT

At our October 16, 2015, bi-monthly meeting, we will hold our **Election of Officers for 2016**. Per our Bylaws, members elect the top five officers and the rest of the Board of Directors are appointed.

Nominations for the 2016 Slate of Officers:

President - Rob Rogers

VP Programs: Steve Young

VP Membership: Margo Hamel

Treasurer: Bruce Mack

Secretary: Jennie Warbis

Appointed Board Members:

Hospitality Director: Michelle Lauren

Directors of Special Programs & Events: Zeynep Portway and Pamela Murray

Communications Director: Carol Emmett (Acting until filled)

Advisory Directors: Vicki

on Friday, November 20, 2015, 11:30 - 1:00 PM.

[Click here for a program description and registration.](#)

Be sure to check out the "[ExCons](#)" [Discussion forum](#) for a recap of the September meeting. [Materials from the September meeting are also available for download.](#)

Internal Consulting Interest Group

The kickoff meeting for the New Internal Consulting SIG on September 29 was a success! Twenty-one founding SIG members enjoyed the interactive case study on Culture Change at the Orlando Magic with Chief People Officer, Audra Hollifield co-facilitated by Charlotte Hughes SIG Chairperson. The group had an engaging discussion about how internal performance consulting helps to identify the need for culture change and determine effective OD solutions to achieve business goals. The networking and raffle of team merchandise and tickets concluded a fun and informative session. **Future SIG meeting dates are being determined with member driven topics.** Stay tuned.....

[Click here to view materials from this meeting.](#)

Mentoring

Dr. Rousseau earned her Doctor of Philosophy degree in Industrial/Organizational



Psychology from Capella University, her Master of Science degree in the same field from Carlos Albizu University, and her Bachelor of Arts General Psychology degree from Florida Atlantic University. Her research interests areas are Adult Learning, Distance and Online Education, Training and Development, Learning and Organizational Development, Diversity and Inclusion, and Work Life Balance.

Her published work includes *Balancing Work, Family, and Student Roles: A Phenomenological Study of the Adult Female Online Learner*. Dr. Rousseau has over 13 years of training, facilitation, and coaching experience in multiple industries. She conducts executive coaching, provides organizational development consulting, facilitates executive training sessions and team building initiatives, manages training curricula design, and leads complex L&OD projects for 10 government agencies and private sector clients both locally and internationally. Dr. Rousseau serves on the Board of Advisors for the International Movement Network and Keiser University's graduate Industrial/Organizational Psychology program.

Agenda

8:30 - 9:00 -- Continental Breakfast
9:00 - 12:30 -- Program

[Click for map to GOODWILL Industries.](#)

BRING GOODWILL DONATIONS!

Goodwill schedules volunteer readers in elementary classrooms, and then provides each child with their very own book from Goodwill! Should you have books that your children or grandchildren have outgrown, please consider donating them by bringing them to the next GOOD meeting.

We will have a donation bin near registration for books or any personal or household items that you may bring to donate. What an easy way to serve our community and support the mission of Goodwill; providing jobs.

Lavendol (past President), Kristin Chase and Pat Brown (long time members)

Members at Large:
Open

MEMBERSHIP NEWS

Welcome our Newest Members

The following new members have joined us since August 1, 2015:

Wilts Alexander
Olesea Azevedo
Marissa Caravelis
Lanique Celistan
Alison Keefer
Sue Marcinko
Stacey Oliver-Knappe
Karen Pelot
Grace Powell
Jill Seeley
Paul Simkins
Dan Vosgerichian
Courtney Walter
Richard Welebir
Lee Williams
Michael Zia Mian
Phillip Zoller

4th Quarter Dues Special - 15 months for cost of 12

If you decide to join GOOD Network **during the 4th quarter of the current year**, we can offer you 15 months of membership as an added incentive to join. You will immediately become a member for the rest of this year and all of next year. All bi-monthly, book club, interest groups, mentoring and socials are free for members. [Go to the membership page to join today!](#)

If you need help with your career path and would like sage advice, or if you would like to give back while developing our member, we invite you to get involved in the GOOD Mentoring program. Email [Barbara Seifert](mailto:Barbara.Seifert@goodnetwork.us), Mentoring Chair, for more information. [View Barbara's "Power of Mentoring" article on the website.](#)

GOOD Doing Good

A small, highly productive group came together at Goodwill Industries in September, dedicating time and effort to support an organization that has given so much to the GOOD Network. Working on the new **BookWorks** program. More details are on the [Volunteering Recap Page](#) of the website.



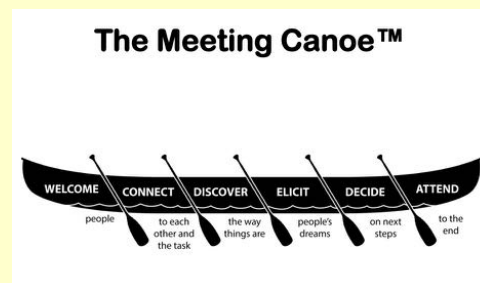
Meeting Recap - August 2015 Bi-monthly

Our August 2015 program, **The Meeting Canoe**, was a terrific program with Chuck Mallue of the Axelrod Group! We listened, shared, and collaborated throughout the morning as Chuck modeled the six steps of the meeting canoe.

On the [Recap Page of the website](#), you will find a good summary of each of the 6 steps of the meeting canoe model:

- Welcome
- Connect
- Discover
- Elicit
- Decide
- Attend

Also, the slides from the [presentations are available for download](#) from the website as well.



JOBS POSTED ON WEBSITE

If you are looking for a new position, [check out the Network Job Postings!](#) Several new opportunities have just been posted. Check them out on the website. If you have a job opening and want to advertise it, send details to: Jobpostings@goodnetwork.us

PRESIDENT'S MESSAGE

[Click here to link](#) to the most recent message from our President, Vicki Lavendol.

Member Kudos



Congratulations to our member, Dr. Isabel Perry, who is a 2015 finalist in National Assn. of Women Business Owners Annual Business Plan Competition. Isabel is CEO of 21st Century Safety and leads our Technology SIG. [Click here for more information on her award!](#)

WORKSHOPS & CONFERENCES

Several upcoming workshops and conferences are posted on the [Conferences page](#) on the website:

10/9 -- Live2Lead Simulcast and Orlando Leadership Summit

10/12 -10/16 -- ROI Certification in Ft. Lauderdale

10/14 - 10/22 -- Compensation Administration & Design in Orlando

10/17 - 10/20 -- ODNetwork Conference in Portland, Oregon

11/30 - 12/4 -- ROI Certification in Orlando

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