

The GOOD News

Greater Orlando Organization Development Network



January - February, 2014

IN THIS ISSUE

[February 28, 2014 Bi-monthly meeting](#)

[Dues Discount](#)

[Special Interest Groups](#)

[Jobs](#)

[New Membership VP](#)

[Presidents' Message](#)

[Join Leadership Team](#)

UPCOMING EVENTS

February 28 Bi-monthly Meeting

Influencing without Authority with Dr. Ron Piccolo

[Click here to for a complete program description and on-line registration.](#)

Special Interest Groups

Meetings of our Special Interest Groups (SIGS) are typically scheduled in the off months

February 28, 2014 Bi-monthly Program

"Influencing without Authority"

We will meet on the **4th Friday morning, February 28, 2014.**

Program Description

OD and HR professionals hold unique positions in organizations and must lead change using our ability to influence others without direct positional power or authority. We work across business functions and use our relationship building skills, persuasion, expertise and credibility to influence others in our organizational systems.

Join us for an interactive exploration of ***Influencing without Authority*** including exercises that draw on research in persuasion, negotiation, and basic human motivation to learn how to:

- Develop and utilize power from sources beyond an organization's formal structure.
- Learn to quickly establish credibility and to use constructive persuasion and negotiation as viable

MEMBERSHIP NEWS

Membership Renewals

The Early Bird special is flying away on February 1st! Renew your membership by January 31 to save \$20.00 off our regular dues of \$85.00. If you have not renewed, your membership will lapse on February 1 and you will have to rejoin at the regular rate.

Welcome our Newest Members

The following new members joined GOOD Network in December and January:

- James Aubele
- Anthony Cacciatore
- Shane Cadden
- Susilla Cory
- Sue Easton
- Jeannie Kuykendall
- Tim Laws
- AnaMaria Lowery
- Christian Morejon
- Wendy Radeka
- Aida Sabarre
- Cynthia SESCO
- Rick Welebir
- Calvin Williams

Membership Vice President Appointed

between our bi-monthly meetings. Both the Book Club and the External Consulting Group met in mid-January. When future dates and programs of SIG meetings are scheduled, they will appear on the website under [EVENTS & MEETINGS](#).

[Learn more about our SIGS on the website.](#)

ANNOUNCEMENTS

President's Message

[Click here to link](#) to the most recent message from our Co-Presidents, Carol Anderson and Laura Newcomer.

Bi-monthly Meeting Dates for 2014

Mark these Fridays in your calendars for our 2014 Bi-monthly meetings:

February 28

April 11

June 13

August 8

October 17

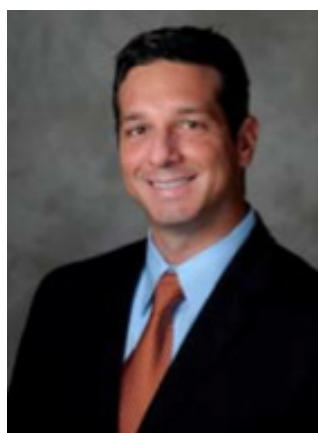
December 12

The June meeting will be our Annual Best Practices meeting and the Program Team will be looking for members who are interested in presenting. A Request for Presenters will be emailed to the

influence tactics.

- Recognize individual differences and utilize persuasive communication patterns that attend to the unique needs and preferences of those you are attempting to influence.
- Learn to cultivate a powerful coalition and a broad network of relationships that support your initiatives.

Speaker: Dr. Ron Piccolo



Ronald F. Piccolo is the Cornell Professor of Management and Academic Director for the Center for Leadership Development at the Rollins College Crummer Graduate School of Business. His research on leadership, job design, social information processing, and subconscious motivation has been published in many business and academic journals.

Dr. Piccolo serves on the editorial board for the *Academy of Management Journal*, is a member of the Scientific Affairs

The Board of Directors appointed Bill Fowler as 2014 Membership VP. We thank Bill for volunteering to continue to serve another year in this important role.

GOOD Jobs -- Check out our Website

The GOOD Network website has a job bank of current positions. GOOD members are encouraged to check the website regularly for current positions.

If you have an open position you would like to advertise, please email:

jobpostings@goodnetwork.us

To view posted jobs, login to the website and click on the **MEMBERS ONLY** tab for the pull-down menu. Click on Jobs and you will see the newest open positions at the top of the list.

Be sure to update your membership profile on the GOOD website as well. We have employers in our membership who will use our Member Directory to search for possible candidates.

JOIN THE GOOD LEADERSHIP TEAM

Ready to jump in to volunteer? Email our [Presidents](#) and tell them you want to get involved.

Just want to dip a toe in the water? Consider joining one of our Committees to learn more about GOOD Leadership:

membership in April, so be thinking about how you can share YOUR best practice with us!

Quotable Quotes

"The function of education is to teach one to think intensively and to think critically. Intelligence plus character -- that is the goal of true education."

Martin Luther King, Jr.

committee for the Organizational Behavior (OB) division at the Academy of Management, and is past chair of the OB track in the Southern Management Association. Dr. Piccolo's consulting experience includes leadership development, strategic planning, and board development for such clients as the Central Florida YMCA, Mears Transportation, Lockheed Martin, Puff 'n Stuff, Inc., 4C, Southern Traditions Development, and the Seminole College Foundation. He currently serves on the boards of directors for the BETA Center, Habitat for Humanity-Orlando, and as cabinet chair and council member for the Heart of Florida United Way.

Program Team -- help formulate our bi-monthly programs and events and/or help with hospitality at meetings.

Membership Team -- greet new members at the front desk at meetings, orient new members, and plan networking events

Communications Team -- help publish our E-Newsletter and social media content.

Copyright © 2014 {Organization_Name}. All rights reserved.
Contact email: {Organization_Contact_Email}

You are receiving this message because you opted in at [{Organization_URL}](#).

[Unsubscribe](#)