



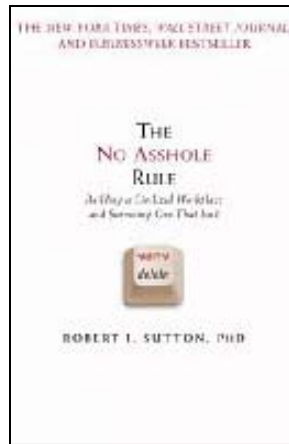
GOOD Network Book Club  
Monday, January 26, 2009 at 6:30pm

Topic: Workplace and Business Life

Please RSVP to Anisa Singh at [Anisa.Singh@UniversalOrlando.com](mailto:Anisa.Singh@UniversalOrlando.com)

## The No A\$\$hole Rule: Building a Civilized Workplace and Surviving One That Isn't

Robert Sutton



\*This meticulously researched book, which grew from a much buzzed-about article in the Harvard Business Review, puts into plain language an undeniable fact: the modern workplace is beset with a\$\$holes. Sutton (Weird Ideas that Work), a professor of management science at Stanford University, argues that a\$\$holes—those who deliberately make co-workers feel bad about themselves and who focus their aggression on the less powerful—poison the work environment, decrease productivity, induce qualified employees to quit and therefore are detrimental to businesses, regardless of their individual effectiveness. He also makes the solution plain: they have to go. Direct and punchy, Sutton uses accessible language and a bevy of examples to make his case, providing tests to determine if you are an a\$\$hole (and if so, advice for how to self-correct), a how-to guide to surviving environments where a\$\$holes freely roam and a carefully calibrated measure, the "Total Cost of A\$\$holes," by which corporations can assess the damage. Although occasionally campy and glib, Sutton's work is sure to generate discussions at watercoolers around the country and deserves influence in corporate hiring and firing strategies.

Location: **Jason's Deli**

2915 Colonial Dr., Orlando, FL 32803

407-898-9806

<http://www.jasonsdeli.com/location/ORF>

Come prepared to share and discuss the following questions (and bring your own questions and stories!)

- What does the line "Passion is an overrated virtue in organizational life, and indifference is an underrated virtue" mean to you?
- What suggestions do you have for combating bullies and crass individuals in your workplace?
- Would you recommend this book to others on your leadership team or your staff? Why or why not?

\*Information via Amazon.com

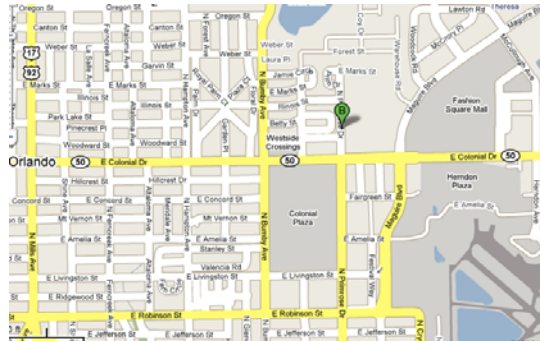
# DIRECTIONS

## Jason's Deli

2915 Colonial Dr., Orlando, FL 32803 407-898-9806

<http://www.jasonsdeli.com/location/ORF>

- 5-10 minutes from I-4 Exit 83B (Hwy 20/Amelia/US-92 exit)
- Jason's is located in the strip mall with Target, Pei Wei, and Plato's Closet on the corner of Maguire and Hwy 50 adjacent to the Fashion Square Mall



To order the book, please visit

[http://www.amazon.com/Asshole-Rule-Civilized-Workplace-Surviving/dp/0446526568/ref=ed\\_oe\\_h](http://www.amazon.com/Asshole-Rule-Civilized-Workplace-Surviving/dp/0446526568/ref=ed_oe_h) or your favorite bookstore/library!

Need other information or last minute directions? Please call [Carrie Wilhite](mailto:Carrie.Wilhite@goodnetwork.com), MHR, SPHR, Vice President Development, Greater Orlando Organizational Development (GOOD) Network [321-543-4664](tel:321-543-4664)