



Greater Orlando Organization Development Network Meeting **“Appreciative Inquiry”**

Friday, December 5th, 2008 - 8:30am-12:30pm

Hosted by:

Starwood Vacation Ownership

Operations Center

9002 San Marco Court

Orlando, FL 32819

Presenters: Christine Wethman & Patti Millar, GOOD Network Members

Session Overview:

Join us this month as we delve into *Appreciative Inquiry: Igniting the Fires of Positive Change*. This meeting will be organized into modules that include an interesting mix of background and theory, on-the-job application, and hands-on experiential learning. Participants will walk away with a firm grasp of the AI methodology as well as a clear view into the numerous ways AI can be incorporated into GOOD members' daily work-life.

Presenters' Biographies:

Chris Wethman received a B.A. in Organizational Behavior from Rollins College and an M.S. in Positive Organizational Development & Change from the Weatherhead School of Management at Case Western Reserve University. She also has certifications in Appreciative Inquiry and developing leadership through emotional intelligence.

With over 15-years experience in the nonprofit sector, her passion lies with guiding organizations to envision, plan and implement successful change. Her experience includes developing vision and strategy using Appreciative Inquiry and leading AI-based summits.

Wethman recently embarked on two exciting initiatives. Launching a consulting company, ThINQ, LLC and co-creating with Dr. Rick Bommelje and Rev. Wally Arp, a

Christian educational experience that combines God's Word with proven and practical principles of listening behavior entitled: *Listen & Live: Living Life Fully through the Power of Listening*. They are currently collaborating on a book with the same title.

Patti Millar began at IBM in 1992 and worked in multimedia communication: video, marketing pitches, and informational products. She started human performance consulting in 1994, spending five years with a progressive and technology-intense instructional design firm assisting diverse clients in the D.C. area.

Patti's work expanded to organization development and change management (CM) efforts, such as impact analyses for enterprise IT implementations. She was the lead change strategist for the Office of Personnel Management's Retirement System Modernization project, a multi-year, multi-million dollar initiative. A professional certification from Georgetown in OD/CM officially launched the OD phase of her career, which was quickly followed with a Master's degree as projects became increasingly complex.

Patti was a lead facilitator for NAVSEA's Project Management College, preparing leadership teams for the demanding collaborative effort required to overhaul aircraft carriers and nuclear submarines. Certifications in multiple assessment instruments and proficiency with interactive learning design were hallmarks of this intergroup collaboration and team development work, capabilities Patti has carried forward to her more recent work with Lockheed Martin.

Patti began doctoral studies in 2007 to deepen her knowledge and skills as a scholar-practitioner. She is exploring the social psychology and physiology of stress, with an emphasis on developing the resources people need to achieve their personal and collective best. She is a member of a fledgling community of practice for Appreciative Inquiry online facilitators and teaches psychology, communication, and business classes for the University of Phoenix.

Directions to Starwood Vacation Ownership:

From I-4 Westbound: Take John Young Parkway south exit. Go to Sand Lake Road. Continue on John Young Parkway past the Wal-Mart supercenter to South Park. Make a right turn at the light in front of Florida Metropolitan University (FMU). There are 2 Starwood Buildings. The GOOD meeting is on the first floor of Building 1200 in the ALOFT training room (building has KB Homes logo on building).

From I-4 Eastbound: Take 528 / Bee Line Exit. Go to John Young Parkway North Exit. Merge into traffic and get in to the left lane. There will be three entrances to our office park on the left side. The GOOD meeting is on the first floor of Building 1200 in the ALOFT training room (building has KB Homes logo on building).

From SR 528: Take John Young Parkway north exit. Merge into traffic and get into the left lane. Turn left at the traffic light. Florida Metropolitan University (FMU) will be straight ahead. The GOOD meeting is on the first floor of Building 1200 in the ALOFT training room (building has KB Homes logo on building).

Meeting Details:

Please use our **web-based RSVP Procedure** to reserve your spot for this meeting. Just click on www.goodnetwork.us and you will see the RSVP link on the homepage. Remember there is also a Cancellation feature built into the RSVP function so if you have a conflict, take time to let us know that you won't be able to attend. **Please RSVP by 5:00pm on Monday, December 1st, 2008, to guarantee your spot at the meeting.**

Continental Breakfast & Networking will begin at 8:30am. Meeting & Program starts promptly at 9am. The meeting is free to GOOD Network members and first time guests. Membership dues are \$65. See the website for details about becoming a member.

New Member/Guest Orientation: If you are a first-time guest or have joined the GOOD Network in the past few months, we are pleased to offer a short orientation session to provide info and answer your questions. Karen Russell, VP- Membership & Marketing, will offer this session beginning at 8:45am.

Information Table: As always, if you have information about upcoming seminars, workshops, or events that would be of interest to OD professionals, feel free to bring flyers, brochures, etc. for the Information Table. This will allow those interested to browse before the meeting, during the break, or after the meeting.