



## Greater Orlando Organization Development Network Meeting

### “Breakthroughs in Leadership”

Friday, August 10th - 8:30am-12:30pm

Hosted by **Starwood Vacation Ownership**  
9002 San Marco Court, Orlando, FL 32819  
In the “Aloft” Conference Room

### Presenter: **Bob Anderson of The Leadership Circle**

#### Session Overview:

“Breakthroughs in Leadership”, presented by Bob Anderson, will tackle an often nebulous subject and give it solid, dynamic form. You will be inspired by new theories, research, tools and actions that professionals in HR, OD, consulting, coaching and training can use to leverage leadership development. For thirty years, Bob’s passion for leadership has led him to create some of the most important innovations in this field. In a multi media presentation, he will use Ken Wilber’s four quadrants, stage of development frameworks, computer generated statistical models, and breakthrough research to give you “new eyes” through which to view Leadership.

#### Objectives

As a result of attending this session, participants will be able to...

1. Gain a bold, compelling perspective and learn new theories on leadership development.
2. Learn why change efforts fail and how to reverse the course.
3. Preview cutting-edge research and breakthrough assessment tools and techniques that are designed to accelerate leadership development and evoke courageous conversations for positive change.

#### Main Ideas

Most organizational change efforts fail, not because they are ill conceived, but because at the center of those efforts is an implicit and unrecognized requirement that people behave in ways associated with higher levels of consciousness. This is a much bigger demand than we ever understood.

There is a growing realization that authentic leadership development is a transformative process, not merely a laundry list of behaviors that managers should be expected to put on like a new suit of clothes. When we support and guide this transformative change for the individual, organizational culture can change as well. Individuals can experience “breakthroughs” in personal leadership when they are able to see the connections between their behaviors and their habits of thought.

The Leadership Circle has worked with a wide variety organizations nationally and internationally as well as US government agencies such as FDA and NAVSEA Naval Sea Systems Command. Notre Dame University chose TLC’s assessments and programs for its Executive Integral Leadership Program, which draws leaders from around the globe.

Bob Anderson’s presentation will provoke you to consider the following: As your organization faces challenges in its leadership and culture, consider your own assumptions regarding leadership development. Is leadership

merely about a set of skills or behaviors? Or do you see Leadership as a transformational process that supports higher awareness and consciousness? Bob will spark your appreciation for being able to measure the nexus where a leader's behavior and the inner assumptions that drive that behavior come together in a clear and vibrant picture.

### **Bob Anderson Biography**

Bob Anderson is a visionary and innovator in leadership. He is the Founder and Chief Creative Officer of The Leadership Circle, a company that creates advanced leadership development technology. Mentored by Peter Block, he has also worked closely with Robert Fritz and Ken Wilber.

Applying 30 years of experience, research, and learning, Bob has developed assessment tools and leadership development courseware - for individuals and organizational cultures – that are used by the world's leading for-profit and non-profit organizations, government agencies, and top universities. The University of Notre Dame has awarded Bob their prestigious "Partner in Innovation Award" for his development of the transformational leadership assessment --The Leadership Circle Profile.

According to Bob, "The cultural change that organizations strive for requires more than skill development. It requires that leaders grow, significantly upgrading their inner 'operating system' to be able to embody the leadership that creates the envisioned culture. We now recognize that leadership is a transformational process whereby leaders are encouraged to make profound shifts to gain a deeper understanding of themselves, the world, and their relationship to others. This deeper understanding is what The Leadership Circle brings to the table, and this is the kind of work we invite organizations to experience."

For Directions to Starwood Vacation Ownership, please see the email attachment.  
(Call 407-418-7096 if questions about directions)

**Continental Breakfast & Networking will begin at 8:30am. Meeting & Program starts promptly at 9am.**