



Greater Orlando Organization Development Network Meeting

“Change Management takes Project Management from Good to Great”

Friday, December 8th - 8:30am-12:30pm

At Rollins College

Cornell Campus Center - Bieberbach Room

1000 Holt Avenue

Winter Park, FL 32789

407-646-2000 (*for directions, press 3*)

Pete Westlake, Senior Manager, North Highland

Session Overview:

There are a number of principles that seasoned OD practitioners know to be true surrounding mid to large scale projects. First and foremost, it is intuitively obvious that good Project Management (defined clinically as on-time, on-budget and on-scope) is a critical ingredient for a successful project. Second, it is also obvious that a project's main purpose is usually to change something (for example, a new system, procedure, a new building, or a new way of ordering product). Third, OD practitioners are aware that people as a rule do not like change. So why is it that change management is quite often not fully integrated with project management as a critical component to successful projects (further defined as sustained change, that, oh by the way, was on-time, on-budget and on-scope)?

This session will dig into the need for good change management that is interwoven into project management and address questions such as:

- What is the true value of change management?
- How do you blend the art of change management into the project management palette?
- Is there a way to tangibly measure the success of change/project management?

Please bring your best “horror story” of project management with you. It can be a project that is active or past history. During the session, we will attempt to take several scenarios apart and discuss what could have been done differently.

Directions to Rollins College – Cornell Campus Center:

From I-4 in either direction, take the Fairbanks exit and go to Park Avenue. The Rollins gates will be on your right, but you should turn left and go to either Comstock or Lyman Streets and turn right. In the middle of the first block, there is an entrance to the Rollins parking garage. After parking, go to the light and crosswalk over Fairbanks at Park Avenue. Walk down Park Ave. to Holt Ave. and make a left. When you reach the flagpole in the center of campus, turn and walk towards the lake. The Cornell Campus Center is the 2nd building past the flagpole (#14 on the attached map). Come in the main entrance and make an immediate left to the Bieberbach Room.

Breakfast breads and beverages will be served and parking validation tickets will be provided.

For more detailed directions, please see the map attached in the email or visit:

<http://www.rollins.edu/campuscenter/>