



**Human Capital Roundtable Discussions:
A Partnership Program
with the
Greater Orlando Organization Development Network
and the
Central Florida Chapter of the
American Society of Training & Development**

**Friday, October 20th, 2006
8:00 a.m. – 12:30 p.m.**

Nova Southeastern University, Orlando Campus

Program

This lively, interactive collection of roundtable sessions will focus on critical human capital subject matter such as coaching, performance analysis, strategic thinking and change.

This half-day partnership program is being offered at a special rate of \$10 per attendee, and includes a full breakfast, knowledge and idea-sharing, a high level of engagement, and the opportunity to expand your network of Central Florida learning and organization development professionals!

Facilitators

Facilitators for the discussion topics are:

Betsy Montague

President/Executive Consultant

Mind Your Business, Inc.

“Coaching, Anyone?: Formal Coaching—*When the Client Requests It*, Informal Coaching—*The Rest of the Time*”

As OD and WLP Professionals with a mission to help organizations and people win, we take on coaching roles both formally and informally. In all performance improvement-related situations, it is critical that we are tuned in to our coaching skills so we may help others be successful in their ‘game.’ In this session, we will discuss the important attributes needed to be a successful coach, identify individual strengths, areas to develop and share best practices in formal and informal coaching scenarios.

Rick Rhein, CPT

*VP, Talent Growth and Development
Marriott Vacation Club International*

“Performance Analysis: Why People at Work Do Not Do What They Should, and What to Do About It”

Rick will draw from Robert C. Mager and Peter Pipe’s work on the subject, and present a brief overview of the process. Attendees will break out into groups and work through a worksheet analyzing a typical business-related problem. The activity will help participants to see how the process works and its potential contribution to the Learning and OD practitioner’s toolkit.

Sue Carroll Clapp, M. Ed.

*President
SCC and Associates*

“The Strategic Thinking Mindset”

Imagine the potential impact of aligning all activities in your organization. Come explore:

- the strategic thinking mindset
- what it takes to create alignment
- how you, as an WLP and/or OD professional, can contribute to this endeavor
- the benefits to the entire organization

Take advantage of this opportunity to develop an action step that demonstrates your commitment to strategic thinking.

Larry Birkes, CMP

*Senior Director of Executive Development and Organizational Effectiveness
Marriott Vacation Club International*

“7 Wonders of Change”

Are you the changer or the changee? It makes a difference, doesn’t it? During this visceral interactive session, you will experience the “7 Wonders of Change.” You might even get caught with your pants down (figuratively speaking, that is.) Enjoy an exciting dialogue and understand how you can make a difference with the “7 Wonders of Change.”

Agenda

8:00 a.m. – 8:45 a.m.	Registration and Network-Building
8:45 a.m. – 9:00 a.m.	Welcome, Introductions and Agenda
9:00 a.m. – 9:40 a.m.	Roundtable Discussion #1
9:45 a.m. – 10:25 a.m.	Roundtable Discussion #2
10:45 a.m. – 11:25 a.m.	Roundtable Discussion #3
11:30 a.m. – 12:10 p.m.	Roundtable Discussion #4
12:15 p.m. – 12:30 p.m.	Wrap-Up

Register

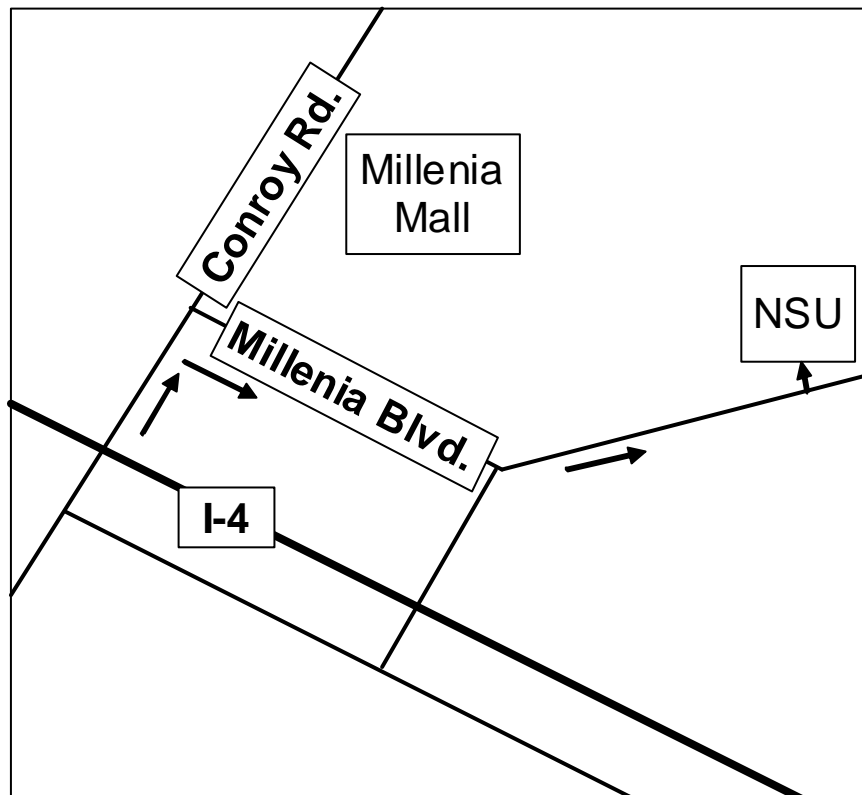
Register to attend by following the instructions below:

- **GOOD Network** members and guests may RSVP to Kristin Chase at Kristin.chase@universalorlando.com or call (407) 224-7606
- **CFC-ASTD** members and guests please visit www.astd-cf.org or call (407) 332-2667

The \$10 registration fee will help to defray costs associated with facilities and catering, and is payable by cash or check upon arrival for members and guests of both organizations.

Directions

Nova Southeastern University, Orlando Campus is located just south of the Millenia Mall on 4850 Millenia Blvd. Exit I-4 on Conroy Road, headed east. Turn right at the first light on Millenia Blvd. Travel approximately one mile south on Millenia Blvd., and the NSU Orlando campus is located on your left. The building is visible from I-4. Parking is complimentary, and enter in the front doors of the building.



We look forward to seeing you there!