



**Greater Orlando Organization Development
Network Meeting**

**Performance & OD! What's the Relationship?
AND
Leadership and Diversity- Moving Toward Inclusion**

**Friday, October 1 - 8:30am-12:30pm
At Disney's Wide World of Sports® Complex
Milk House Conference Room**

Presenters:

Scott Golden

Principal Learning & Organization Development Consultant
Gold Consulting, LLC

Yolanda Notyce

Organization Development Consultant
Walt Disney World Co.

Ann Carvajal

Diversity Planning and Development Manager
Walt Disney World Co.

Objectives:

- Develop a greater understanding of our role in improving human performance as OD and Leadership Development professionals
- Discuss the importance of leadership development as it contributes to organizational and personal effectiveness
- Explore various methods of development to enhance leadership performance on the job
- Discuss the reinforcement and sustainability of managerial skill development and use on the job
- Discuss the link between OD Systems and Leadership Development
- Review the four layers of diversity as defined by Gordon, Schwartz and Rowe
- Discuss recent industry trends in measuring diversity and inclusion
- Participate in a diversity activity to build insight into our own views of diversity
- Consider how we personally accept, appreciate and tolerate differences in others

Directions:

From I-4

Take I-4 to Exit 65 (Animal Kingdom/Disney's Wide World of Sports) exit. This will take you to Osceola Parkway. At first traffic signal, turn left onto Victory Way. Continue to the Sports Complex.

From Osceola Parkway

Take the OSCEOLA PARKWAY heading west. Follow the signs for the "Wide World of Sports" Complex. At the Sports Complex traffic signal, turn left onto Victory Way. Continue to the Sports Complex.

From Orlando International Airport

Take the Orlando International Airport South Exit (FL 417 South-Toll Road) to the Osceola Parkway (Toll Road) West to Walt Disney World. Follow the signs for the "Wide World of Sports" Complex. At the Sports Complex traffic signal, turn LEFT onto Victory Way. Continue to the Sports Complex.

Park your car in the Main Parking Lot.

Walk up to the Turnstiles (at the top of the incline beyond the Box Office and D-Sports Merchandise Shop) and tell the Guest Service Host/Hostess you are here for a meeting in the Milk House Conference Room.

Milk House is the second building on the left. Come into the main Entrance of the Milk House, elevator will be to the right. You need to go up to the 3rd floor (elevator code is 34747). Milk House Conference Room is down the hall on your left (5th door on the left).