



Greater Orlando Organization Development (GOOD) Network Mentor Profile

Please note that this form will be made available on the GOOD Network website for download and review by potential mentees seeking mentors. It will remain posted for a period of 3 months or until you have agreed with a mentee to formalize a relationship and notified the GOOD VP of Mentorship.

First Name: Jeffrey
Last Name: Atwood
Email: jeff@jephreygroup.com
Employer: The Jephrey Group, Inc.

How many years have you worked in the OD field? 30

Identify the topics below that you would be most comfortable mentoring by typing – YES next to the topics that apply and highlighting them in yellow.

- | | |
|----------------------------------------------------------|-------------------------------------------------|
| 360 Feedback | Instructional Design |
| Action Research YES | Job analysis/Needs analysis/Root Cause analysis |
| Appreciative Inquiry | Leadership Theories YES |
| Assessment Centers YES | Legal and Ethical Considerations |
| Assessment tools (e.g. MBTI, DiSC, Hogan, Watson-Glaser) | Mentoring |
| Balanced Scorecard/Strategic Dashboarding | Operations and Business Savvy |
| Change Management | Opinion/Satisfaction Surveys |
| Coaching | Organizational design |
| Conflict Resolution YES | Organizational Dynamics/Culture YES |
| Consulting skills | Process Improvement |
| Developing Effective Leaders YES | Project Management |
| Diversity Issues in Organizations | Research Methodology YES |
| Employee Engagement and Motivation | Setting Objectives and Goals |
| Employee Relations YES | Social Networking/Technology |
| Employment Selection YES | "Statistics 101" |
| Evaluating Performance | Succession Planning |
| Facilitation/Presentation Skills YES | Team Building Design |
| Fishbone, Forcefield, other Orthodox techniques | Training Effectiveness Evaluation |
| General Best Practice Sharing/Benchmarking | Training Tools |
| Group/Team Dynamics/Social Psychology YES | |

Why did you choose OD as a career? **Opportunity arose after losing a job as a Human Resource Director**

In what industries have you spent most of your time? **Human Resources/Training and Education**

What are you looking for in a mentee? **Ideally Self Disciplined Goal oriented person**

Is there any other information that you would like to share that would be helpful for matching a mentee to you?
I am available for contact during the day rather than after work or week ends.

Attach a brief biography and/or resume and email along with this form to the GOOD Network VP Mentorship. This will only be kept for reference and will not be posted online.

Dr. Atwood is president of The Jephrey Group, Inc. a consulting and coaching firm that offers team building and leadership development. He has given many corporate speeches, training programs, and individual coaching sessions in a variety of settings.

He received his doctorate from the University of Central Florida with an emphasis on leadership. He has a Educational Specialist Degree in Industrial Education (training) from the University of Wisconsin-Stout and his Masters in Health Facilities Management is from Webster University.

Jeffrey Atwood

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PROFESSIONAL HUMAN RESOURCES HISTORY

The Jephrey Group, Inc. – Altamonte Springs, Florida
Principle Owner (2002 – Present)

Provide leadership development and coaching/consulting on a wide variety of topics to clients. Specifically responsible for the management and development of training programs, management and leadership development services. Consult with clients on management issues and act as executive coach for managers and CEO's requiring training to take on additional corporate direction or responsibility.