



Greater Orlando Organization Development Network Meeting With Partners from Local HRPS Chapter

“Managing & Assessing Talent: Out of a Recession”

Friday, October 8th - 8:30am-12:30pm

Hosted by
Schenck Company
3964 Shader Road
Orlando, FL 32808-3132

Session Overview:

The GOOD Network is partnering with our local friends in the HRPS (HR People & Strategy) chapter for our October meeting that focuses on the *use of assessments in the current economic environment and how they can help (or hinder) organizations*. We have an outstanding opportunity thanks to our HRPS partners to hear from **Robert Morgan, President – Americas, from SHL**, a global consulting firm specializing in talent assessment solutions. In addition, we'll be arranging an *informal panel discussion where we will ask GOOD members to contribute their own experiences with assessments*. To continue the interactive component of the meeting, we'll also be asking you to work together in groups on a *case study involving selection/assessments* and report out your findings.

You don't want to miss this jam-packed session with a prominent speaker, extended opportunities to network with HR partners in Central Florida, and time to explore a topic that has always been high on the list of our member interests!

Please use our **web-based RSVP Procedure** at http://goodnetwork.us/index.php/events/detail/managing_and_assessing_talent_out_of_a_recession/ to reserve your spot for this meeting. Remember there is also a Cancellation feature built into the RSVP form online, so if you have a conflict, take time to let us know that you won't be able to attend. **Please RSVP by Monday, October 4th at close of business. Note: Anyone who is with the HRPS organization, please indicate so in the “Comments” field on the RSVP page.** This will make your meeting check-in process run more smoothly.

When you go to use our web-based RSVP procedure, you'll also notice a **link to a BRIEF pre-survey on the RSVP page** (<http://www.surveymonkey.com/s/5HYG98G>). Please complete this along with your RSVP, so we can understand your experience with assessments and willingness to contribute to our panel discussion. We request that all attendees come prepared with an example of how assessments have helped or hindered their organization.

Presenter Topic/Bio:



Robert Morgan, President – Americas, SHL

Has your business changed over the last few years? How prepared is your organization's talent to meet these challenges and changes. Do you have the right talent with the skills and competencies necessary to run your successful business? Are the skills and competencies needed to "manage out of a recession" the same as those to manage during a recession?

Robert Morgan, President – Americas, SHL, will explore how some of SHL's clients and partners have struggled with these issues and share some of the creative and leading edge strategies to address the challenge of managing "Out of a Recession".

SHL is the global leader in talent assessment solutions, supporting organizations in the selection, performance management and development of people at all levels and across all sectors. Operating in more than 50 countries and in more than 30 languages, SHL offers the world's largest portfolio of assessment tools, creating innovative solutions to help organizations increase productivity and gain competitive advantage through improved people performance.

SHL works with thousands of the world's best known organizations, including 80 of the FTSE 100 and more than half of the Global Fortune 500. In the last 12 months, the company has delivered more than five million online assessments worldwide.

For more information, please visit www.shl.com.



Robert Morgan boasts a high-level of experience in talent management, both internationally and in the Americas. Joining SHL from Hudson, a provider of specialized, professional recruitment, contract professionals and worldwide talent management services, Robert held the position of President for recruitment and talent management in the Americas. From developing and winning new global acquisitions, to restructuring current business operations, Robert brings a large amount of diverse experience into his new role as President of the Americas Region at SHL.

Prior to his position at Hudson, Morgan acted as President of employment solutions for Spherion, a temporary staffing, recruitment and outsourcing service provider. Here, Robert was responsible for recruitment outsourcing, call center operations, talent development, outplacement and assessment business as well as the corporate marketing and service offering development. He also served as President of the Saratoga Institute, the world's leading human resource benchmarking and metric institute.

In addition to leading services and solutions firms, Morgan also held the vice president of human resources position at several companies, including Office Depot and Roses Stores. While positioned at Office Depot, Robert developed staffing strategies, integrated acquisitions, managed labor relations and implemented comprehensive talent acquisition and management processes.

A recognized specialist in human capital management, Morgan has been a presenter and panelist at numerous workforce management and human resources events and has provided expert commentary and insight for national media.

Morgan is currently a member of the Society for Human Resource Management (SPHR) and World At Work – CCP.

Robert Morgan acquired his bachelor's degree in Economics at Wake Forest University.

Continental Breakfast & Networking will begin at 8:30am with a New Member/Guest Orientation at 8:45am. Meeting & Program starts promptly at 9am. The meeting is FREE to paid GOOD Network members and first time guests (including our partner HRPS attendees).

Directions to October 8th GOOD Network Meeting:

Schenck Company Distribution Center
3964 Shader Road
Orlando, FL 32808-3132

From the North:

From I-4, take the SR-423/LEE ROAD exit, EXIT 88.

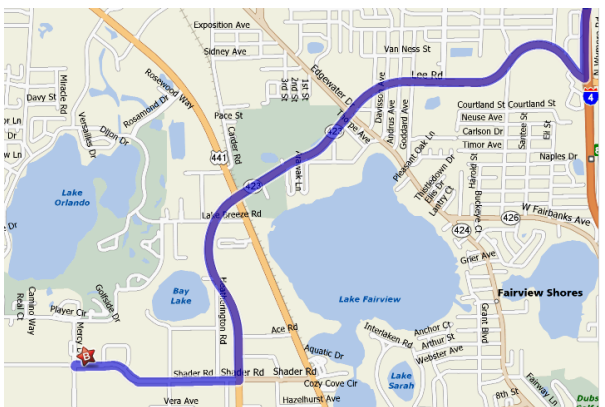
Turn RIGHT onto LEE RD/SR-423 S.

Continue to follow SR-423 South.

Turn RIGHT onto SHADER RD.

Schenck Company Distribution Center is on the left. Use the Visitors Entrance and look for GOOD Network signage for parking clarification.

A street view is available at <http://maps.google.com>.



From the South:

From I-4, take the AMELIA STREET exit, EXIT 83B, toward US-17/ CENTROPLEX/US-92/SR-50.

Stay STRAIGHT to go onto N GARLAND AVE.

Turn LEFT onto W COLONIAL DR/SR-50/US-17-92.

Continue to follow COLONIAL DR W/SR-50 W.

Turn RIGHT onto JOHN YOUNG PKWY N/SR-423 N.

Turn LEFT onto SHADER RD.

Schenck Company Distribution Center is on the left. Use the Visitors Entrance and look for GOOD Network signage for parking clarification.

