



## Greater Orlando Organization Development Network Meeting

### “A Taste of Dialogue”

Friday, April 16th - 8:30am-12:30pm

Hosted by

**Rollins College**

Mgmt & Executive Education  
Mills Building – Galloway Room  
1000 Holt Avenue  
Winter Park, FL 32789

#### Facilitators:

- Paul Weisman, President, SMART Conversations
- Michelle Simos, Certified SMART Conversations Facilitator

#### Session Overview:

“A Taste of Dialogue”

Do teams in your organization avoid conflict? Do they find it difficult to say what’s on their minds at work because it may damage relationships? What if they could effectively communicate with each other in an honest, direct way that promotes collaboration and respect?

During this introductory event, you will get a taste of a robust teambuilding and culture-creating platform called “dialogue.” Based on four core conditions and framed around five principles, the SMART Conversations® Program gives people the skills they need to work together harmoniously and to appreciate each other’s diverse perspectives. What does this mean to your organization? More effective collaboration, increased innovation, greater productivity and improved retention. Our program builds on the thinking advanced by Stephen Covey’s “7 Habits of Highly Effective People”, the dialogue work of David Bohm, and the system thinking of Peter Senge.

Dialogue is based on the four conditions of SMART Conversations®

- Shared Meaning – Are we talking about the same thing?
- Authenticity – Are we being “real” with each other
- Respect – Do we welcome and respect all perspectives?
- Trust – Do we trust each other enough to speak our minds with candor and compassion?

## **Learning Objectives:**

During this facilitated snapshot of our powerful workshops, participants will be able to...

- Understand and explain the importance of connecting with colleagues at work
- Identify their “Trigger Style”
- Understand the Core Conditions SMART Conversations™
- Understand and quantify the cost savings associated with surfacing “Undiscussables”
- Make the connection between open communication, trusting relationships and high performance

*RSVP on our homepage ([www.goodnetwork.us](http://www.goodnetwork.us)) at:*

*[http://goodnetwork.us/index.php/events/detail/a\\_taste\\_of\\_dialogue/](http://goodnetwork.us/index.php/events/detail/a_taste_of_dialogue/) no later than 5pm on Monday, April 12<sup>th</sup> (after which time RSVP's will close). An accurate count is critical to providing you with an enjoyable meeting experience, so please indicate “Declined” online if you can no longer attend.*

*Continental Breakfast & Networking will begin at 8:30am. New Member/Guest Orientation will be held at 8:45am. Meeting & Program starts promptly at 9am. The meeting is free to paid GOOD Network members and first time guests.*

## **Facilitator Biographies**

### **Paul Weisman, President, SMART Conversations®**

Paul is a trainer, coach, and management consultant with strong education and business credentials in each practice area. His signature training is SMART Conversations®, a relationship building approach that helps organizations increase productivity, improve staff retention, foster excellent client service and achieve outstanding results. Paul facilitates this program based on his belief in the power of this work to transform individual, team and organizational performance. Paul is also a certified coach (Certified Professional Co-Active Coach, CPCC). He helps his clients get what they want by helping them see what is getting in their way, creating new strategies, learning new skills and then achieving high-value results.

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### **Michele Simos, Certified SMART Conversations® Facilitator**

Dedicated to helping clients reach their greatest potential as communicators, Michele facilitates SMART Conversation® workshops that focus on building effective relationships. She is also a business writing expert and a public speaking skills trainer. Michele has developed and delivered high-impact communications training programs for large organizations including Aetna, Vanguard, Turner Broadcasting Inc., EMC, Rohm & Haas, Cartoon Network, Abbott Pharmaceuticals, Fidelity and PerkinElmer, and she complements her in-class work with a professional life/business coach practice. She has studied under Bill Joiner, professional coach and author of the best-selling book: *Leadership Agility* and has a specialty in career coaching.

## Directions to Rollins College

If you are coming to Winter Park from the South or West: Take I-4 East to the Fairbanks Ave. exit. Turn right onto Fairbanks Ave. and drive approximately 2 miles to the Park Ave/Fairbanks intersection. (Look for the pink 7-11.) Turn LEFT (north) onto Park Ave. heading away from the main campus. Proceed north on Park Ave. for two blocks. Turn right onto Lyman Ave. The parking garage is half-way down the block on the right. Park in the southeast section of the garage. Exit the parking garage on the Fairbanks side. Cross at the pedestrian cross walk light.

If you are coming from the North: Take I-4 West to the Fairbanks Ave. exit. Turn left onto Fairbanks Ave. and drive approximately 2 miles to the Park Ave/Fairbanks intersection. Turn LEFT (north) onto Park Ave. heading away from the main campus. Proceed north on Park Ave. two blocks. Turn right onto Lyman Ave. The parking garage is half-way down the block on the right. Exit the parking garage on the Fairbanks side. Cross at the pedestrian cross walk light.

From State Road 436 and Aloma: Head west on Aloma, past Lakemont Ave. Aloma turns into Fairbanks. Continue to the Park Ave./Fairbanks intersection. Turn RIGHT (north) onto Park Ave. heading away from the main campus. Proceed north on Park Ave. two blocks. Turn right onto Lyman Ave. The parking garage is half-way down the block on the right. Exit the parking garage on the Fairbanks side. Cross at the pedestrian cross walk light.

Meeting will be held in the Mills Building – Galloway Room. Attendees should park in the Suntrust Parking Garage and walk across the street to campus. Bring your parking ticket into the meeting as Rollins will provide validation for parking. Once you reach campus, continue PAST the Bush Executive Center and walk straight towards Holt Avenue and the flagpole/grassy area. Make your way around the grassy area with flagpole to the Mills Building – Galloway room on the opposite side of this area (if you reach the Student Center, you've gone too far and should turn around).

<http://www.rollins.edu/execed/directions/mapanddirections.pdf>

